



1-5-2015

To Whom IT May Concern:

In November and December of 2014, I had the pleasure of having Mr. Edward Jackson in my **Managing Technology in a Business Environment** class as he worked toward his Master's Degree at Kaplan University.

Edward's work in the classroom was exceptional. While I am rather finicky grader, Edward earned a perfect score. This was due to his good research and good grasp of the information covered.

I enjoyed Edward's work in the discussion threads and the seminars. He often provided insightful comments that facilitated the learning.

I encourage and recommend him for further studies.

Respectfully,

Stephen Beyer, Ph.D.